



**Equal Employment Opportunity Data Posted Pursuant to Title III
of the Notification and Federal Employee Antidiscrimination
and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174**
Fiscal Year 2025 – First Quarter
October 1, 2024, through December 31, 2024

COMPLAINT ACTIVITY 29 C.F.R. § 1614.704(a)-(c)	Comparative Data					FY25 Q1
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Number of Complaints Filed	1	0	3	1	1	0
Number of Complainants	1	0	3	1	1	0
Repeat Filers	n/a	n/a	n/a	n/a	n/a	0

COMPLAINTS BY BASIS 29 C.F.R. § 1614.704(d)	Comparative Data					FY25 Q1
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Race	0	0	3	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Sex	1	0	3	0	1	0
Equal Pay Act	0	0	0	0	0	0
Disability	1	0	0	1	0	0
Age	0	0	3	0	0	0
Genetic Information	0	0	0	1	0	0
Reprisal	1	0	0	0	0	0
Non-EEO	0	0	3	0	0	0

COMPLAINTS BY ISSUE 29 C.F.R. § 1614.704(e)	Comparative Data					FY25 Q1
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Letter of Counseling	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation/Appraisal	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	1	0	0

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	1	0	0
Time and Attendance	0	0	0	1	0	0
Training	0	0	0	1	0	0
Other	0	0	3	0	0	0

PROCESSING TIME 29 C.F.R. § 1614.704(f)	Comparative Data					FY25 Q1
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Complaints Pending (for any length of time during fiscal year)						
Average Number of Days in Investigative Stage	180	n/a	180	141	n/a	n/a
Average Number of Days in Final Action Stage	179	n/a	n/a	n/a	n/a	n/a
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Requested						
Average Number of Days in Investigative Stage	n/a	n/a	n/a	n/a	n/a	n/a
Average Number of Days in Final Action Stage	n/a	n/a	n/a	n/a	n/a	n/a
Complaints Pending (for any length of time) During Fiscal Year Where Hearing Was Not Requested						
Average Number of Days in Investigative Stage	n/a	n/a	n/a	n/a	n/a	n/a
Average Number of Days in Final Action Stage	n/a	n/a	n/a	n/a	n/a	n/a

COMPLAINTS DISMISSED BY AGENCY 29 C.F.R. § 1614.704(g)	Comparative Data					FY25 Q1
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total Complaints Dismissed By Agency	0	3	0	0	0	0
Average Days Pending Prior to Dismissal	n/a	n/a	n/a	n/a	n/a	n/a
Total Complaints Withdrawn By Complainants	n/a	n/a	n/a	n/a	1	0

Total Final Actions Finding Discrimination 29 C.F.R. § 1614.704(i)	Comparative Data										FY25 Q1
	Previous Fiscal Year Data										
	2020		2021		2022		2023		2024		
Total Number of Findings											
Without Hearing	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0

FINDINGS OF DISCRIMINATION RENDERED BY BASIS 29 C.F.R. § 1614.704(j)	Comparative Data										FY25 Q1	
	Previous Fiscal Year Data											
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex/ Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

FINDINGS OF DISCRIMINATION RENDERED BY ISSUE 29 C.F.R. § 1614.704(k)	Comparative Data										FY25 Q1	
	Previous Fiscal Year Data											
	2020		2021		2022		2023		2024		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay/ Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEAR BY STATUS 29 C.F.R. § 1614.704(l)	Comparative Data					FY25 Q1
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Total Complaints from Previous Fiscal Years	1	0	0	0	0	0
Total Complainants	1	0	0	0	0	0
Number Complaints Pending						
Investigation	1	0	0	0	0	0
Hearing	1	0	0	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	0	0	0	0	0

COMPLAINT INVESTIGATIONS 29 C.F.R. § 1614.704(m)	Comparative Data					FY25 Q1
	Previous Fiscal Year Data					
	2020	2021	2022	2023	2024	
Number Pending Completion of Investigation	1	0	0	0	0	0
Investigations Exceeding Time Limits	0	0	0	0	0	0